

Open Vacancies or Job Ads

For purposes of the Banks and Insurance Jobs General Terms of Service, all references to “you” or “your” shall mean you, the individual accessing the website

<https://www.banksandinsurancejobs.com> in your capacity as a Job Seeker.

Banks and Insurance Jobs may make available Open Vacancies and/or Job Ads advertising employment opportunities and other job-related content, including links to third-party websites (“Job Ads” or “Open Vacancies”), through Banks and Insurance Jobs’ search results, or otherwise through the website <https://www.banksandinsurancejobs.com>. Looking for Open Vacancies and/or Job Ads on Banks and Insurance Jobs is entirely free of charge for Job Seekers. Open Vacancies and Job Ads are created and provided by third parties over whom Banks and Insurance Jobs exercises no control. You acknowledge and understand that Banks and Insurance Jobs has no control over the content of Open Vacancies, Job Ads, links to or from Job Ads, or any conditions third parties might impose once a Job Seeker has submitted an application or left the website

<https://www.banksandinsurancejobs.com>. For example, some of these third parties may attempt to charge Job Seekers a fee to apply to a specific job, although Banks and Insurance Jobs tries not to make such Job Ads available on the website

<https://www.banksandinsurancejobs.com>. If you leave the website

<https://www.banksandinsurancejobs.com> and choose to enter a third-party website, you accept any terms and conditions imposed by that third-party. An Employer who installs such functionality is required under these Terms and Service to provide any notice and obtain any prior consent required by applicable law. However, you acknowledge and agree that Banks and Insurance Jobs has no control over such an Employer or its website.

The Job Ads contained on or linked from the website

<https://www.banksandinsurancejobs.com> are posted or cataloged in an automated manner.

Banks and Insurance Jobs has no obligation to screen any Open Vacancies and Job Ads, or to include any Open Vacancies and Job Ads, in its search results, and may exclude or remove any Open Vacancies and Job Ads from the website

<https://www.banksandinsurancejobs.com> or your search result for any or no reason. You understand and agree that Banks and Insurance Jobs has no obligation to present you with any or all Open Vacancies and/or Job Ads. We can't confirm the truthfulness, accuracy, faultlessness, or completeness of any Open Vacancies and Job Ad or other information submitted by any Employer or other user, including the identity of such Employer or another user. Banks and Insurance Jobs assumes no responsibility and disclaims all liability for the content, accuracy, completeness, legality, reliability, or availability of any Open Vacancies, Job Ads, screener questions, responses, and assessments. Additionally, Banks and Insurance Jobs may provide search options to narrow down Open Vacancies and Job Ads search results by job type categories (i.e., remote working, part-time, etc.), and such divisions are created independently and entirely by Banks and Insurance Jobs, and may not directly or accurately reflect the content of the Open Vacancies and Job Ads.

Banks and Insurance Jobs may reformat Open Vacancies so that you may read them more quickly and clearly on a mobile phone. Placement of an Open Vacancy and/or Job Ad on a certain page is not a representation regarding the nature of the role for legal purposes.

Banks and Insurance Jobs is compensated by Employers who post Open Vacancies and/or Job Ads.

Even though Banks and Insurance Jobs gets compensated by Employers to post Open Vacancies and Job Ads we are free of charge for Job Seekers. In case there is an Open

Vacancy or Job Ad on the website <https://banksandinsurancejobs.com> Banks and Insurance Jobs assumes no responsibility and disclaims all liability for these specific Open Vacancies and Job Ads. Banks and Insurance Jobs asks you to report any Open Vacancy or Job Ad on <https://banksandinsurancejobs.com> that asks for payment. You can do this by sending an e-mail to info@banksandinsurancejobs.com.

You are not permitted to use the website <https://www.banksandinsurancejobs.com> or any of its content other than for non-commercial purposes. In case you do so Banks and Insurance Jobs may take legal action as you have breached the terms of service for Job Seekers.

Recommended Vacancies and CV

By creating a public CV on the website <https://banksandinsurancejobs.com> or uploading a file CV on the website <https://banksandinsurancejobs.com> (collectively, "Your CV" or "Job Seeker CV"), you are requesting and authorizing Banks and Insurance Jobs to make available Your CV to third parties, such as Employers, that Bank and Insurance Jobs believes may have an interest in Your CV.

When creating a Banks and Insurance Jobs CV or uploading a file CV on Banks and Insurance Jobs may share with you Job Ads that match the contents of Your CV. Applying for Open Vacancies and or Job Ads does not guarantee job interviews or hiring. Banks and Insurance Jobs assumes no responsibility and disclaims all liability for the content, accuracy, truthfulness, completeness, faultlessness legality, reliability, or availability of Job Ads or Open Vacancies. By creating or uploading Your CV, you request and authorize Banks and Insurance Jobs to analyze or scan Your CV. Banks and Insurance Jobs assumes no responsibility and disclaims all liability for the CV or application information you post, send or receive through the website <https://www.banksandinsurancejobs.com>. By uploading a file CV on the website <https://www.banksandinsurancejobs.com>, you agree that Banks and Insurance Jobs may transform your file CV to a different file type. It is your responsibility to review Your CV to ensure that the content appears as you intend and contains the correct information or any information you intend to include or update. If you see any inaccuracy in any such material, it is your responsibility to correct such information or to contact Banks and Insurance Jobs to do so. It may take a few days for updates to your account or CV to be reflected. To reduce fraud, Banks and Insurance Jobs may mask or hide your contact information; for example, we may mask or hide your email address and/or phone number from Your CV or application and may replace it with a pseudonym. Banks and Insurance Jobs makes no promises to you about whether all or part of your contact info will be masked or hidden, and the decision to mask or hide such information is in Banks and Insurance Jobs' sole discretion. Banks and Insurance Jobs reserves the right to limit your ability to set Your CV to public and may set a public CV to private, at any time, to prevent illegal conduct, for fraud mitigation, or any other reason in Banks and Insurance Jobs' discretion.

Wit regel tussen deze alinea's

If you do not want Employers to contact you, remove your Banks and Insurance Jobs CV or uploaded file CV. Banks and Insurance Jobs may also automatically send you recommended jobs via the email address you use to create a Banks and Insurance Jobs account or apply to a job. Banks and Insurance Jobs may control what these recommended Open Vacancies are based on a variety of factors, including but not limited to, Your CV, searches you run on the website <https://banksandinsurancejobs.com>, Open Vacancies and Job Ads you click on, Open Vacancies you apply to.

Applying to Jobs through Banks and Insurance Jobs

Any CV or application information that you submit through the <https://banksandinsurancejobs.com>, is subject to this Agreement. Before applying, you acknowledge that you are responsible for reviewing and confirming that you are applying to your desired Employer. Once you provide information to an Employer (whether in the form of a job application, CV, email, or otherwise), Banks and Insurance Jobs does not have control over the Employer's use or disclosure of that information. If you want to request the Employer delete, modify, or maintain confidence over any such information, you must make such a request directly to the Employer. Banks and Insurance Jobs may use your application materials to determine whether you may be interested in an Open Vacancy. Banks and Insurance Jobs may reach out to you about such Open Vacancies. Banks and Insurance Jobs may store such information regardless of whether an Open Vacancy has been closed or is no longer available on the website <https://www.banksandinsurancejobs.com>. To maintain the quality of the website <https://www.banksandinsurancejobs.com> and Services, Banks and Insurance Jobs in its sole discretion may impose limits on your ability to apply to Open Vacancies or to other Banks and Insurance Jobs services. In addition, when you indicate your interest in an Open Vacancy through Banks and Insurance Jobs you are sending your CV and application information to Banks and Insurance Jobs. You are requesting and authorizing Banks and Insurance Jobs to make available such application information to the applicable Employer(s) for such Open Vacancies. When you ask Banks and Insurance Jobs to transmit an application to an Employer via Banks and Insurance Jobs or Banks and Insurance Jobs or store such application, you understand that this is without warranty and that Banks and Insurance Jobs reserves the right to reformat such application.

When you apply for a job with the tools on the website

<https://www.banksandinsurancejobs.com>, Banks, and Insurance Jobs, you will attempt to send your application to the contact information provided to us an Employer or their Representative. We cannot guarantee that such messages and applications will be delivered, received, accessed, read, or acted upon. Banks and Insurance Jobs also does not ensure that any Employer will receive, be notified about, access, read or respond to any such CV or other application material or that there will be no mistakes in the transmission or storage of the data.

However, Banks and Insurance Jobs may alert you when any of the above events occur. Please note that Open Vacancies and Job Ads may expire between the time you submit your application and from the time it is received. Banks and Insurance Jobs has no responsibility for expired Open Vacancies and Job Ads or delivering applications before the closing of the application period. In addition, we cannot vouch for the validity of the contact information provided to us by Employers. We also cannot vouch for the technical capabilities of any third-party sites. If you do not feel comfortable sending an application in this manner or having your application or messages stored on Banks and Insurance Jobs functions, please send your application directly to the Employer by whatever other method you choose. You may contact the Employer directly to find alternative ways of application if you do not wish to apply through Banks and Insurance Jobs. By using the Banks and Insurance Jobs to apply, you fully consent to the above.

If you require alternative methods to apply you must approach the Employer directly to request such as Banks and Insurance Jobs is not responsible for the Employer application process.

By using Banks and Insurance Jobs, you agree that Banks and Insurance Jobs is not responsible for the content of the Employer's job application, messages, screener questions, skills assessments or their format or method of delivery and that Banks and Insurance Jobs does not guarantee receipt of your application by the Employer, or your receipt of messages from the Employer. Please note that Banks and Insurance Jobs does not choose the questions asked by Employers or decide the job qualification criteria of Employers. Banks and Insurance Jobs may inform Job Seekers that an Employer's requirement from a job description does not appear to be present on a CV or application; this information is presented without warranty and Banks and Insurance Jobs does not guarantee that updating a CV or application will result in any job offer. Banks and Insurance Jobs does not guarantee the identity of an Employer or any individuals working for any Employers and cautions Job Seekers when applying to jobs. Banks and Insurance Jobs does not guarantee the validity of a job offer and cautions Job Seekers to verify the validity of a job offer before taking adverse action regarding their current employment situations. Job Seekers are solely responsible for verifying the accuracy of any Employer or job offer.

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Communications and Other Actions on the Banks and Insurance website

When you view, send, store or receive materials (including Open Vacancies, CVs, and any other information) through or using the website <https://banksandinsurancejobs.com>, Banks, and Insurance Jobs may, for example, use such materials for data analysis, quality control, or to refine the website <https://banksandinsurancejobs.com> or any other Banks and Insurance Jobs product or service. When an Employer views, sends, stores, or receives materials through or using the website <https://banksandinsurancejob.com>, Banks and Insurance Jobs may inform you about such actions. Additionally, we may also notify you that an Employer has taken other measures with regards to a Job Ad, your CV, or Open Vacancy application, such as closing an Open vacancy. You at this moment consent to Banks and Insurance Jobs taking such actions.

From the moment that an Employer has your contact information, you agree that Banks and Insurance Jobs is not responsible or liable for how the Employer uses the information.

Career and Hiring Information Provided by Banks and Insurance Jobs

Banks and Insurance Jobs may provide some information and content to users for informational purposes only. Some of the data may be provided by the Employer and Banks and Insurance Jobs does not guarantee the accuracy of such data. Banks and Insurance Jobs does not guarantee the accuracy of the information in an Open Vacancy provided by an

Employer and/or Representative based on employer-provided data, including data on Job Ads. Banks and Insurance Jobs may also display publicly available information about employers on the website <https://banksandinsurancejobs.com> and/or the social media platforms of Banks and Insurance Jobs. Information on the website <https://banksandinsurancejobs.com> and/or the social media platforms of Banks and Insurance Jobs is presented for informational and promotional purposes only, is subject to change, and may be gathered from or generated by third parties. Banks and Insurance Jobs assumes no responsibility and disclaims all liability for the content, accuracy, completeness, legality, reliability, or availability of any information placed on the website <https://www.banksandinsurancejobs.com> and/or the social media platforms of Banks and Insurance Jobs. Please contact the Employer for the most accurate and recent company information.

Similarly, career-related or hiring-related information provided by Banks and Insurance Jobs is for informational purposes only and is in no way to be construed as professional career counseling or staffing services. You understand that Banks and Insurance Jobs may give suggestions or information regarding best practices, however, you understand that it is ultimately your responsibility to determine how to pursue your job search. You further understand that in providing any such career or hiring information, Banks and Insurance Jobs is not acting as a job placement agency or staffing firm. You also understand that by referring to or using such career or hiring information, you are not guaranteed job interviews, job placement, or assurance of being hired, and you take full responsibility for use of this information.

Your data as a Job Seeker

As a Job Seeker, visiting and /or using Banks and Insurance Jobs you take a variety of actions on the website <https://banksandinsurancejobs.com> and you provide various information. For example, your search for jobs, and Banks and Insurance Jobs knows and stores the titles of jobs you search for. The information you provide directly to Banks and Insurance Jobs including Your CV or any of your other behavior on the website <https://banksandinsurancejobs.com> may be stored. You know exactly what this data is because you are the person who provided the information or undertook the activity and the data pertains only to your activity. If you have a Job Seeker CV on the website <https://banksandinsurancejobs.com>, you agree that Banks and Insurance Jobs may associate this data with your Banks and Insurance Jobs Profile and use this observed factual data to suggest jobs to you and to suggest you or your public CV to Employers that might be interested in a person who matches your behavior on Banks and Insurance Jobs. You also agree that Banks and Insurance Jobs may contact you based on this observed behavior or provided info on behalf of Employers or Banks and Insurance Jobs itself. Please note, the aforementioned actions do not include information sent to you by a third party. In addition, if you upload Your CV to the website <https://banksandinsurancejobs.com>, this means that Banks and Insurance Jobs may share all of the aforementioned information about yourself with third-party Employers. If you do not wish to share such information, you may remove Your CV. When you make changes to your Banks and Insurance Jobs CV including, but not limited to, updating, deleting, or changing information, it may take a few days for the changes to be reflected.

Governing Law and Dispute Resolution

This Agreement and any dispute arising out of or in connection with this Agreement or related in any way to the website <https://banksandinsurancejobs.com> ("Dispute") will be

governed as to all matters, including, but not limited to the validity, construction, and performance of this Agreement, by and under the laws of the Netherlands no matter in which country you are located. You also at this moment waive any right to a jury trial in connection with any action or litigation in any way arising out of or related to your use of the website <https://banksandinsurancejobs.com> or these terms of service.

Class Action Waiver

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